

|                        |   |
|------------------------|---|
| <b>POSITION:</b>       | <b>Assistant Gardener</b>   |
| <b>REPORTS TO:</b>     | <b>Farm Manager</b>   |
| <b>HOURS:</b>          | <b>15.5 hours per week over two regular days (to be negotiated)</b> |
| <b>CLASSIFICATION:</b> | <b>Horticulture Award 2010 Level 2<br/>Part-time position</b>       |
| <b>PAY RATES:</b>      | <b>Award rates (currently \$22.27 PH, plus super)</b>               |

**POSITION CONTEXT:**

Perth City Farm is a non-profit urban farm that provides space and opportunities to build community connections and educates and enables people to live sustainably. Our East Perth site is Perth's original sustainability hub, but our work extends out through the city with education and City Greening projects.

**PURPOSE AND FUNCTION:**

The Assistant Gardener contributes to the care of the both the City Farm East Perth site and external garden spaces that City Farm is contracted to maintain. This involves tasks such as planting, weeding, tree care, harvesting, composting, irrigation maintenance and pruning. The position works under the supervision of the Farm Manager and the City Greening Coordinator, alongside volunteers and speaks with members of the public about the gardens.

The successful candidate will have the opportunity to learn about permaculture and organic growing methodologies on the job, and it is anticipated that we can offer additional hours in the future as this enterprise expands. This is a great role for an enthusiastic junior gardener to learn more in a supportive team setting and grow into other roles at the Farm.

**MAIN DUTIES AND RESPONSIBILITIES:**

At the City Farm site under the direction of the Farm Manager and in external gardens and under the direction of the City Greening Coordinator:

- Perennial and annual plant care and top up planting/replacement, including work in the market garden
- Implementation of organic weed and pest management program
- Implement organic fertilisation regime
- Carry out tree pruning
- Working in the Soil Centre to make compost and maintain worm farms
- Irrigation checks
- Greet and answer the questions of members of the public using the space
- Ensure spaces are maintained at a high presentation standard

## **REPORTING**

- Contribute to garden records, and written schedule for the seeding and planting of vegetables/produce

## **ORGANISATIONAL MANAGEMENT AND TEAMWORK**

- Participate in staff meetings and staff development workshops when required.
- Work in a collaborative positive manner with other team members for optimum outcome for Perth City Farm.

## **OTHER RELATIONSHIPS**

Engage with various staff of other organisations including State and Local government when required for the various programs.

## **PHYSICAL DEMANDS & WORK ENVIRONMENT**

This job requires a person to be physically fit and have excellent core strength. You will be required to deal with people from all walks of life and will always be expected to demonstrate the values of respect, non-judgment, compassion and kindness in all interactions with volunteers, clients, visitors and staff of Perth City Farm and the public gardens we maintain.

This position works in the public domain and office spaces and is required to be well presented at all times. A uniform will be supplied. You will work at our farm in East Perth and at external gardens in the Perth CBD.

## **SELECTION CRITERIA**

### Essential

- Certificate 3 in Horticulture, or equivalent experience
- Basic knowledge of planting and harvesting seasonal food crops
- Understanding of plant health and nutrition
- Ability to prioritize tasks
- A friendly, positive 'can-do' attitude
- Punctual and reliable
- Ability to work in a team environment and work independently

### Desirable

- Experience in maintaining reticulation
- Experience working in a landscaping role
- Experience working in the not-for-profit sector
- Knowledge of Occupational Health and Safety requirements in a landscaping setting
- Working with Children Check
- Drivers Licence – C class
- Senior First Aid

## **CONDITIONS OF EMPLOYMENT**

Horticulture Industry Award 2010 in conjunction with the National Employment Standards