

<b>POSITION:</b>	Garden Educator
<b>REPORTS TO:</b>	Education Lead
<b>HOURS:</b>	30 hours per week
<b>CLASSIFICATION:</b>	Social, Community, Home Care and Disability Services Industry Award, Level 3
<b>PAYRATE:</b>	Above award- \$38 PH plus superannuation

#### **POSITION CONTEXT:**

Perth City Farm is a non-profit community urban farm that harnesses the power of nature and community connection, bringing people together to learn about sustainable living.

Our site is designed to deliver sustainability education via organised sessions and incidentally to the thousands of people moving through the farm each year. Our educational offerings include tours and activities for school groups, workshops and courses, corporate volunteering and team building sessions, social gardening groups and events including a weekly farmers market. We teach 'kinder living' skills like permaculture, food growing, fermenting, foraging, gardening for wildlife and recycled crafts.

Our other key enterprise is Sustainable Events where we support others to use our site and equipment to run their own events such as weddings, parties, training days, product launches and festivals. Our support helps our hirers to run their event in a more sustainable way, educating the hirers and their guests about kinder ways of living.

#### **PURPOSE AND FUNCTION:**

The Garden Educator ensures our farm landscape is a great place to teach people about sustainable living. They work with volunteers to keep all green space at the farm attractive, interesting and productive. They also teach in some of our education programming, using the gardens they maintain to share their knowledge and passion.

#### **MAIN DUTIES AND RESPONSIBILITIES:**

- Work with the Education Lead to develop and implement Farm improvement and planting plans, so we have the spaces we need for our education programs and sustainable events clients. This includes maintaining a high standard of presentation for the gardens
- Supervise volunteers working at the farm, providing hands-on learning and inclusive social interactions
- Deliver Farm tours, corporate volunteer sessions and other education for groups of adults and children
- With the help of volunteers, produce organically grown food for sale to the public and to the onsite café
  - Soil preparation and sowing crops
  - Weeding, fertilising and controlling pests

- Weekly harvest and preparation for sale/distribution
- With the help of volunteers, process organic materials to produce compost, worm castings and soil amendments
- Ensure the Farm's chickens are healthy
- Ensure volunteers and education participants follow WH&S instructions
- Source supplies for the Farm

## **REPORTING**

- Maintain garden records and written schedule of crops

## **ORGANISATIONAL MANAGEMENT AND TEAMWORK**

- Participate in staff meetings and staff development workshops
- Work in a collaborative positive manner with other team members

## **PHYSICAL DEMANDS & WORK ENVIRONMENT**

This job requires a person to be physically fit and have excellent core strength. They will be required to deal with people from all walks of life and will always be expected to demonstrate the values of respect, non-judgment, compassion and kindness in all interactions.

## **SELECTION CRITERIA**

### Essential

- A demonstrated commitment to sustainable living with related skills you can teach
- Qualifications and/or experience in permaculture or organic growing
- Knowledge of planting seasonal food crops, ideally in a market garden setting
- Experience in delivering educational workshops and tours
- Knowledge of Work Health and Safety requirements in a farm, garden or nursery setting
- Ability to prioritize and organise to manage competing demands
- Excellent communication skills and ability to connect with people of different backgrounds
- Friendly and positive attitude
- Working with Children Check or ability to acquire one

### Desirable

- Experience as a professional gardener
- Horticulture qualification
- Experience working or volunteering in the not-for-profit sector
- Senior First Aid certificate

## **CONDITIONS OF EMPLOYMENT**

Social, Community, Home Care and Disability Services Industry Award 2010 in conjunction with the National Employment Standards